

Laclede Co. C-5 School District

2025 Culture and Climate Survey Results



Survey Population

Students: 262

Grade	Number
4th	55
5th	53
6th	57
7th	44
8th	53

Adults: 97

Group	Number
Parent/Guardian	57
Community Member	12
Staff Member	33

Questions that relate to:

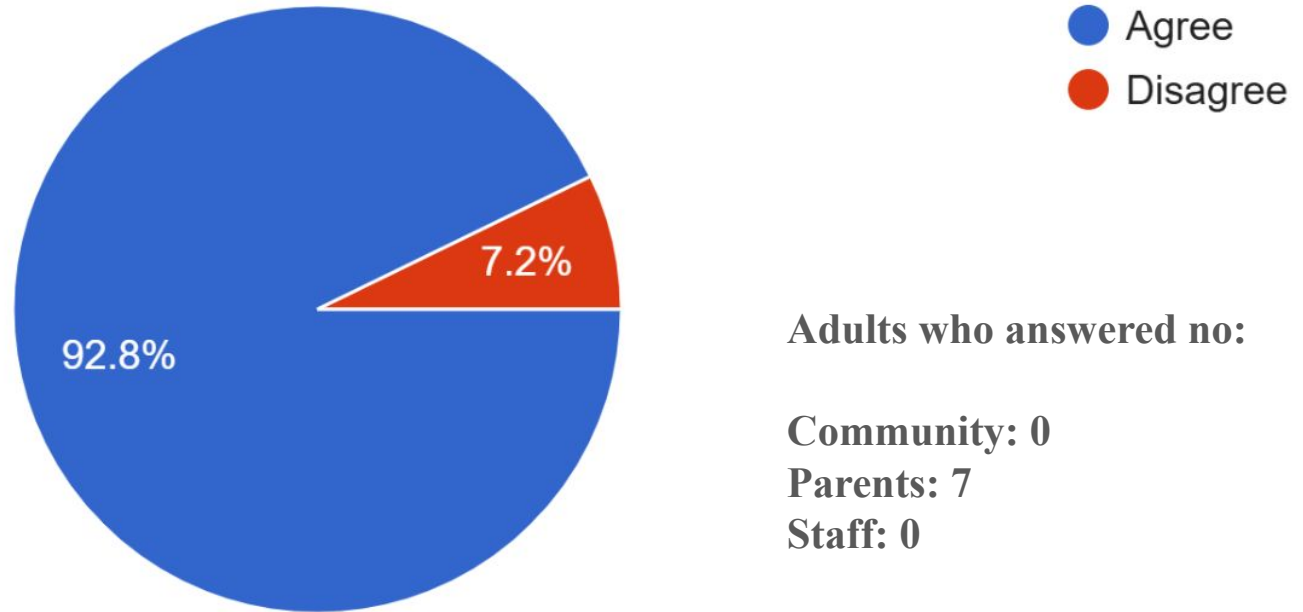
Communication



Adult Survey Question

I feel my voice is heard and respected as an adult.

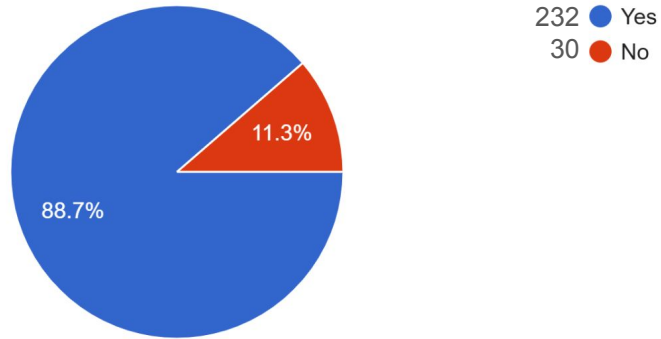
97 responses



Adult Survey Question

The school system assures student voices are heard and respected.

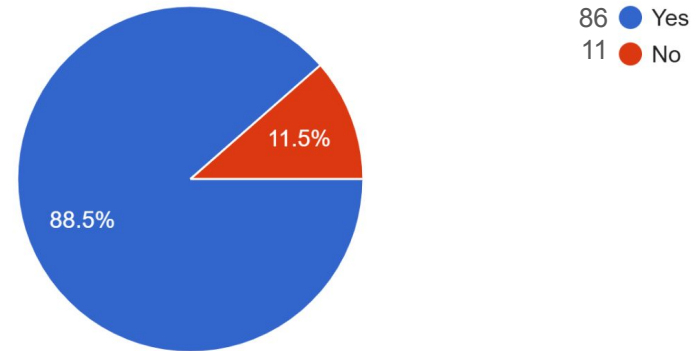
97 responses



Student Survey Question

The school system assures student voices are heard and respected.

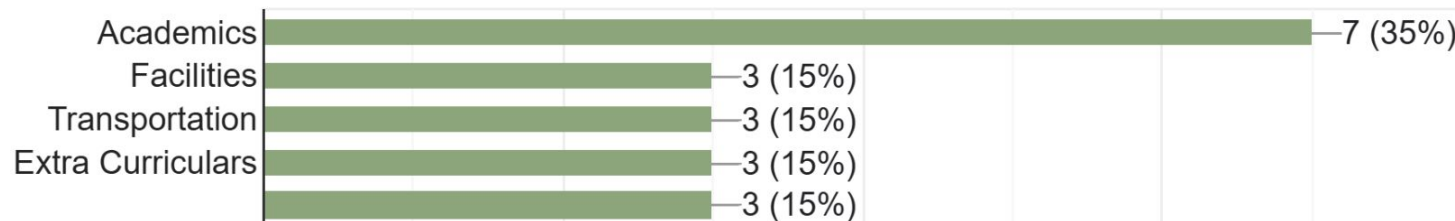
262 responses



Adult Survey Question

If no, in which areas do you feel student voices are not being heard?

20 responses



Other:

- 3rd grade ratio is too high with multiple students that need extra attention being stuffed into a normal classroom. It causes the teacher to be stressed and causes students that are well behaved to have a stressful environment to learn in. That classroom needs help and I'm not sure how the classrooms were divided up to where one class has most of the students that like to cause chaos.
- In the classroom with behavioral issues
- Bullying
- School Lunches
- IEP Programs
- Discipline

Adult Survey Question

If you chose an area above, please give a specific example for each answer selected.

We have had issues with bullies before and the situations were handled correctly

Students have asked for other sports to be added and they have denied it. Students have also asked for specific people to not be coaches for specific sports and the district continues to let these people coach.

I wish we could offer more electives to our students.

I feel that we don't give students the opportunity to express their voice. I think when they do, we listen for the most part, but I think we don't always provide opportunity for them to express their voice.

Having a stressful and chaotic learning environment doesn't not support my student with their academics.

The new thinking is if one gets punished so does the other. This is completely wrong and sends the message you can't report a concern or you too will be punished.

As a new staff member, I have not yet seen opportunities made available for students to share their voices in these capacities as stakeholders in the areas mentioned.

Students do not have a way to voice changes they would like to see in their classrooms, their lunches, or their

Kids who are violent and disruptive are not being tended to causing others to fall behind. Understaffing is an excuse not a solution to avoid problems.

When a child comes to you about a friend being bullied you need to take it as serious as the individual being bullied. Just because the child that's being bullied does not come to adults doesn't mean it's any less serious it means they have trust issues with adults.

Not enough

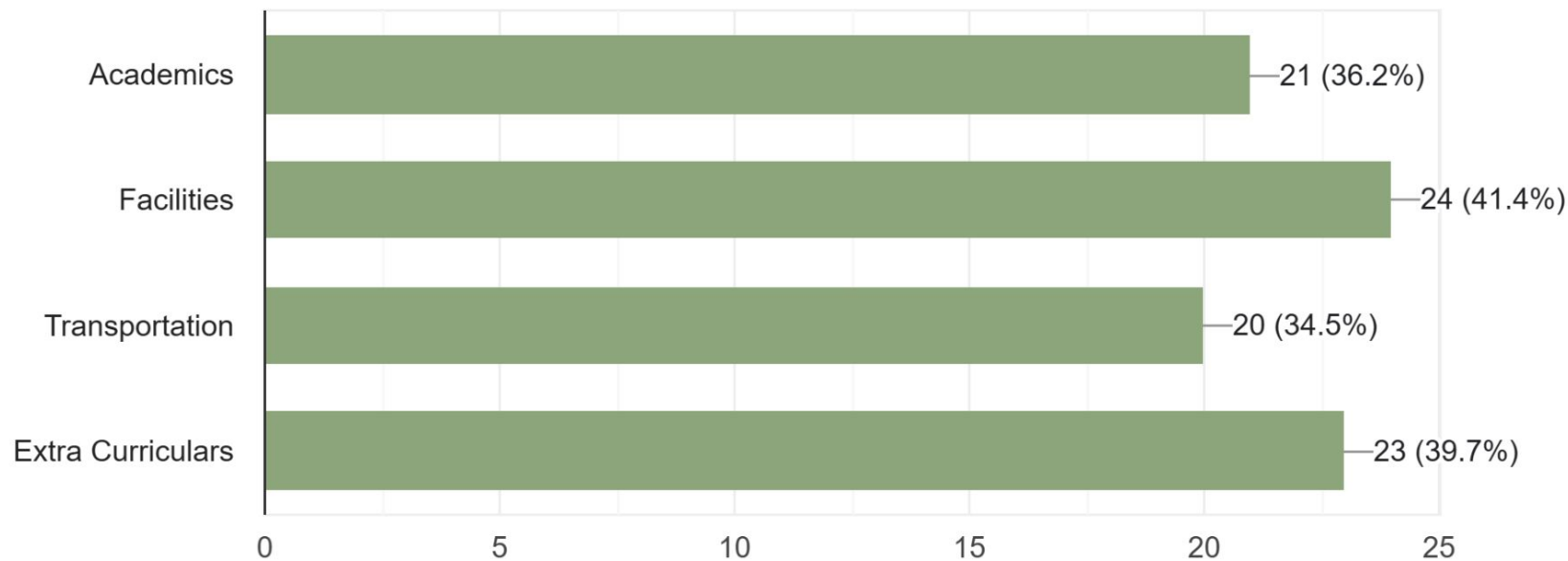
The parking lot

I don't believe students have the opportunity to voice things.

Student Survey Question

If no, in what areas do you believe your voice is not heard:

58 responses



Student Survey Question

If you chose an area above, please give a specific example for each answer selected.

On the bus
MORE RECESS!!!!!!!!!!!!!!!!!!!!!!
make the food beter
make more play ground eqiment
new floors
I feel completely safe and teachers and staff are amazing so I have nothing to say.
more time in the halls bcause i have to change and its hard i dont like being late for my class
i feel safe all the time
maybe the the little kid gym needs updated
enhancing
yes deacues we all can do some thing
in field trips to let kids whisper
chery
Because they don't listen what I say with my sister's the teachers
Make an upgrade
Espanol
good time at school in in the gym
let 6th grade have recess
i wanna go to counsling mrs jamy
by geting the bus driver not to run over my dog

Student Survey Question

If you chose an area above, please give a specific example for each answer selected.

it would be classrooms because, I don't feel wright

To make electives not with any grades above you or under you.

some just dont listen and some do

there should let us help out with more stuff

have them make a project and if they like it then they can present more ways to get students voices involved

ADD A BOTTOM AREA AND TOP AREA TO THE BATHROOM STALLLLS

none of them, because i feel like mental health isn't addressed. A lot of my friends joke about wanting to kill themself

not assume that I work at the same pace as others.

that basketball cout make that cout grippey

Math teacher doesn't teach us and only gives us packets and it doesn't help us learn.

i got cheated out of 2 years of recess also i feel like some ppl are a liitle slower and the entire education system is kinda broken

Some specific teachers are against hearing out students voices on fun extra things that students would be engaged with and have fun doing

7/8th grade math teacher gives us a packet with no context and i have no clue how to do it and does not help us if we have a question

like help with my stuff

help me

just include everyone and make all students part of something

2 quetions below my teachets make me feel important ,i am in between sometimes not really

Math teacher actully lisoning to what we have to say

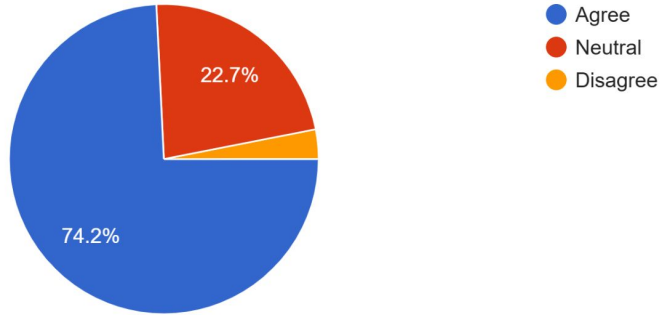
math cuz idk how to do stuff in groups all the time i need to have some viswall

we dont get as much time in extra ciriculars and there are too many rules and restrictions with them

Adult Survey Question

Teacher(s) provide adequate communication.

97 responses

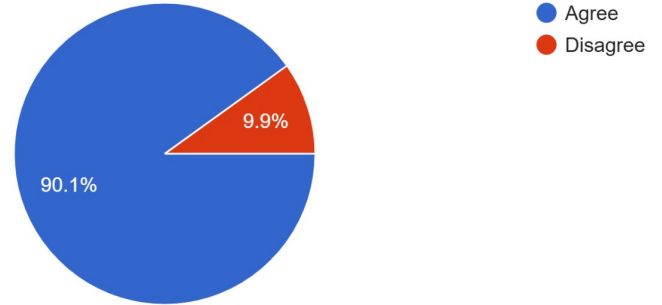


	Neutral	Disagree
Community	2	0
Parent	13	3
Staff	6	0

Student Survey Question

Teacher(s) provide good communication about assignments and activities.

262 responses



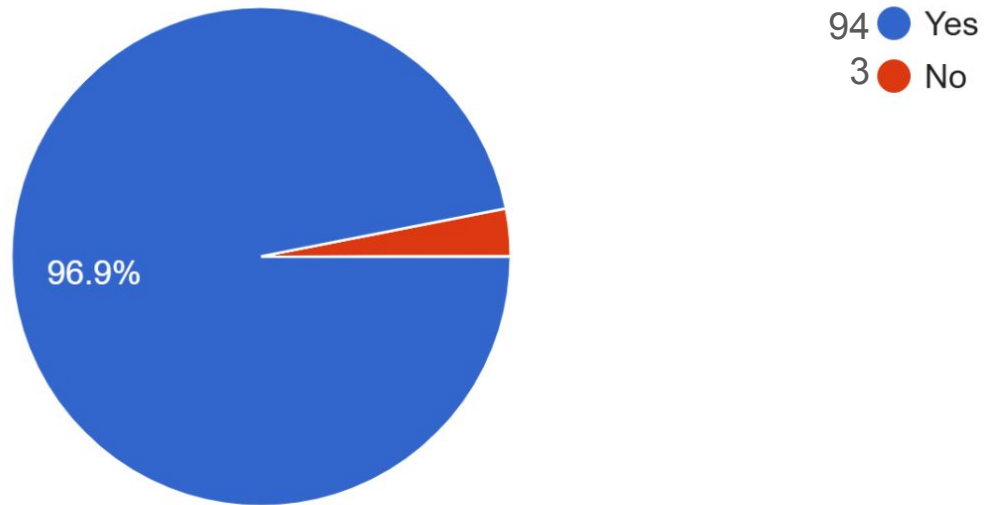
Students who disagreed

- 4th - 4
- 5th - 7
- 6th - 2
- 7th - 6
- 8th - 7

Adult Survey Question

The school system provides school culture and climate data and reports periodically to all stakeholders; such as these survey results, information in the community newsletter, etc..

97 responses



Adult Survey Question

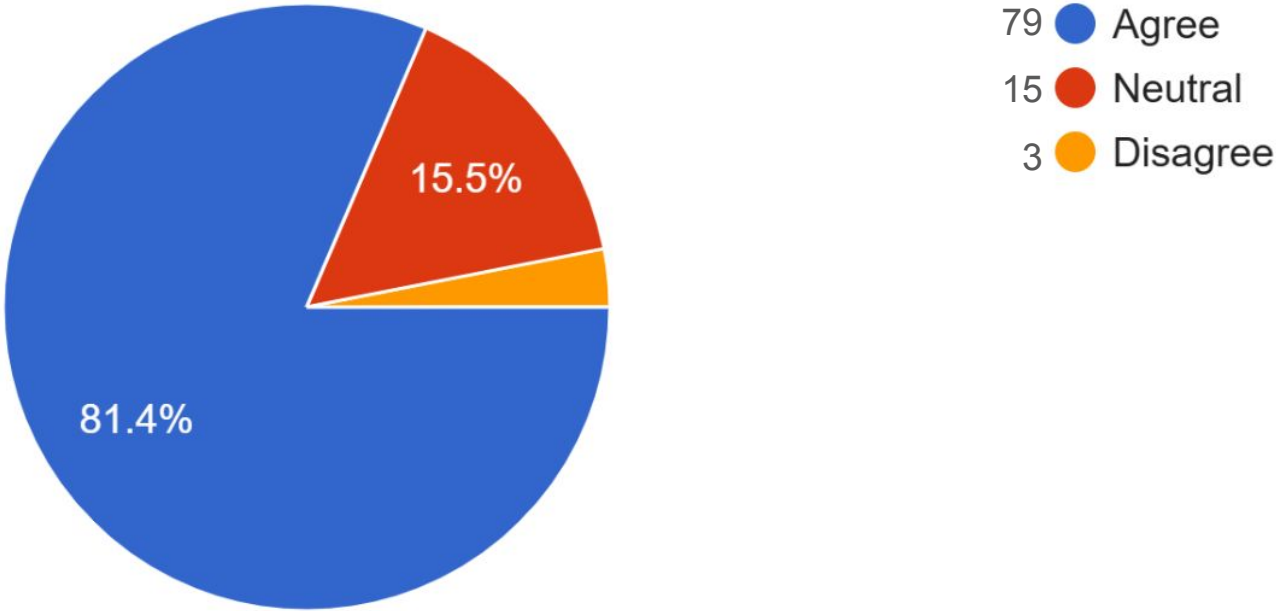
When receiving information about the school, upcoming events, and other important information, I prefer the following method(s): please rank

	Phone Call	Text Message	Email
1st Preferred	11	66	20
2nd Preferred	25	31	45
3rd Preferred	61	0	32

Adult Survey Question

Our district website is user-friendly and easy to navigate.

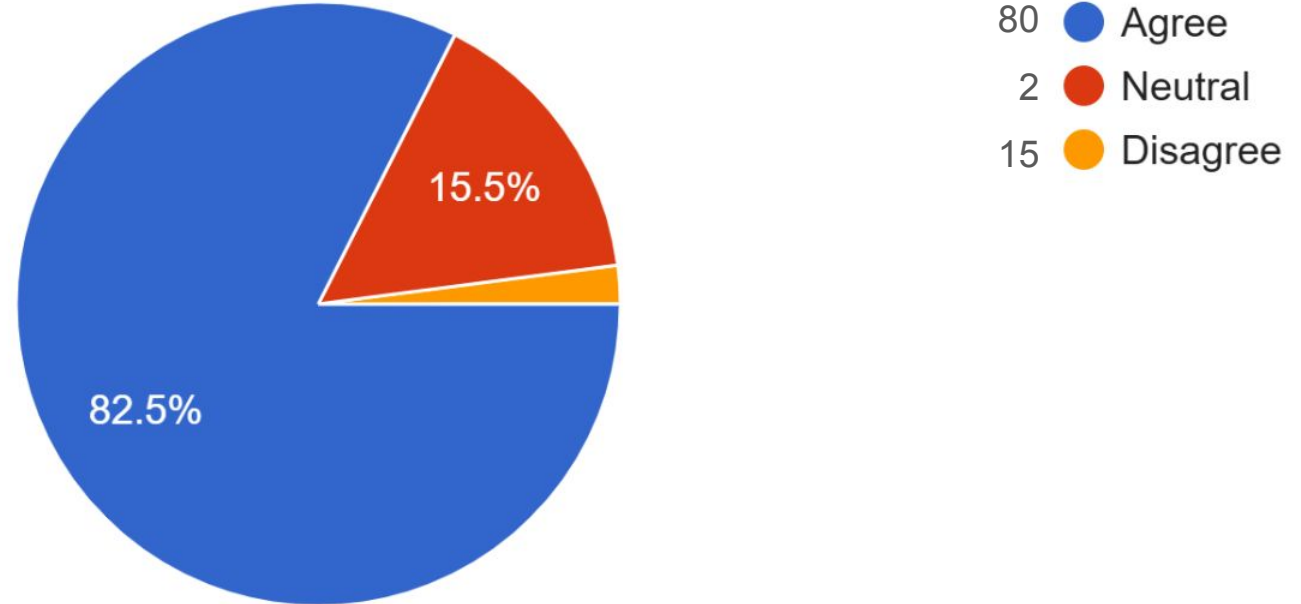
97 responses



Adult Survey Question

I feel well informed about upcoming district events and/or activities.

97 responses



Questions that relate to:

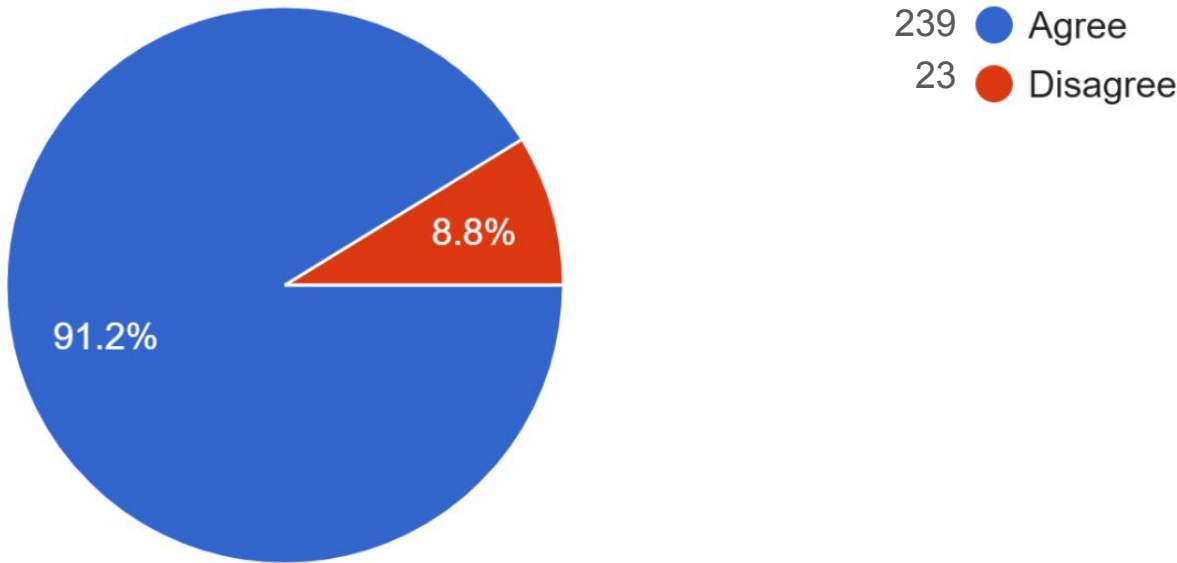
The Learning Environment



Student Survey Question

I feel the previous year's education has prepared me for my current year of learning.

262 responses



Student Survey Question

If no, what areas need improvement?

4th Grade:

- Science
- Cause when the year goes on it will get harder and harder

5th Grade:

- Ageltes
- Reading
- Math / Science

6th Grade (5)

- I was in (different district) last year
- Lunchroom
- So I can learning
- Basketball court and football field

7th Grade:

- I need to improve in math and science
- Science
- Math
- Math and Science
- Math
- Better chairs
- Math teacher ACTUALLY teaching
- Teachers actually teaching instead of giving us packets to do that with things we haven't learned.

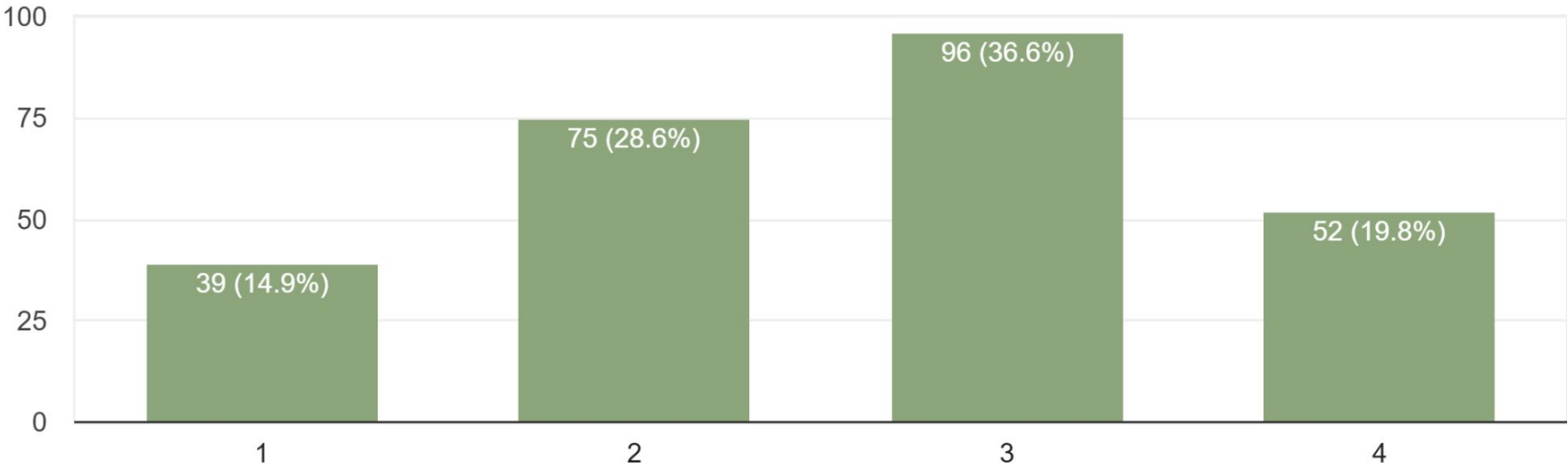
8th Grade:

- Just hands me a packet
- Math
- Math and ELA
- Math
- Learning how to be leaders and show them to step up and take action

Student Survey Question

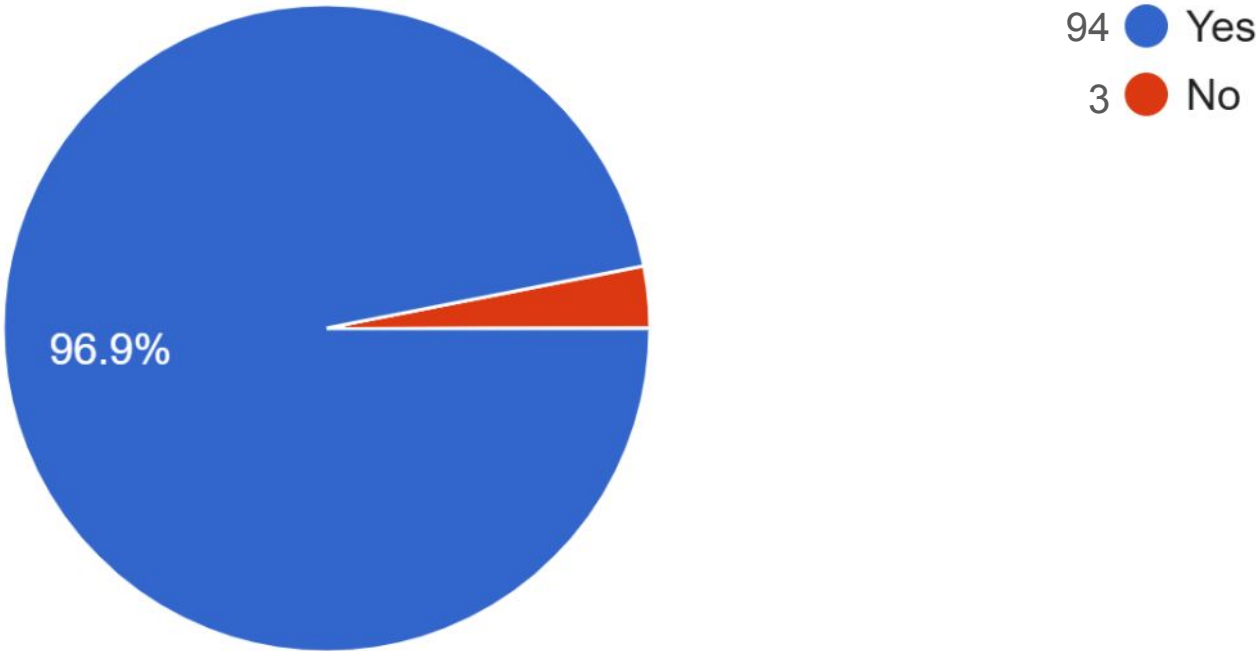
How excited are you to come to school?

262 responses



Educator teams address positive classroom learning environments.

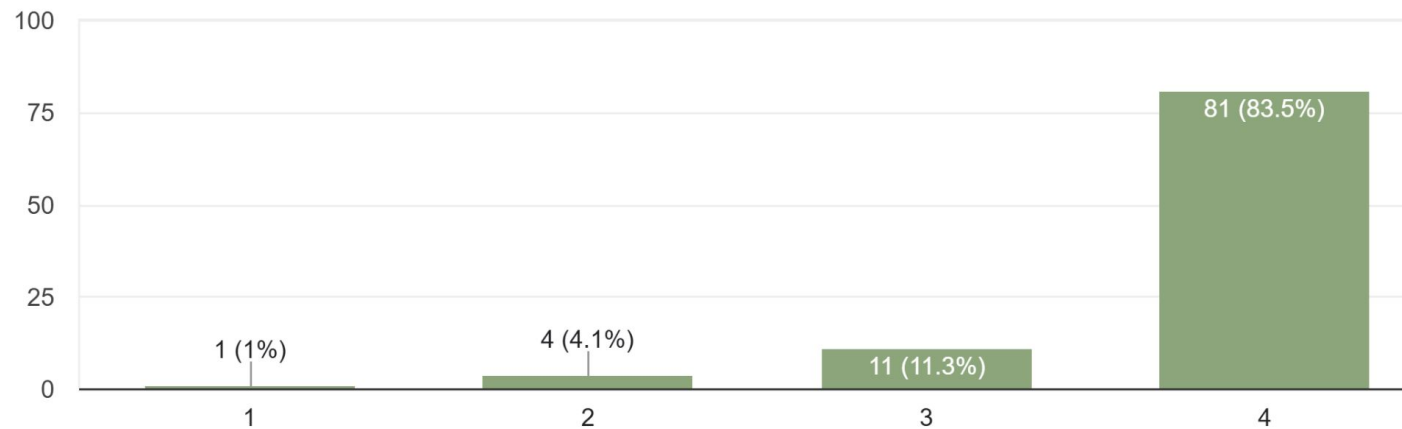
97 responses



Adult Survey Question

How important is class size to you? Current ratios average 20 students to 1 teacher.

97 responses



	1 (Not important)	2	3	4 (Very Important)
Community	0	1	1	9
Parent	1	3	7	44
Staff	0	1	3	29

Questions that relate to:

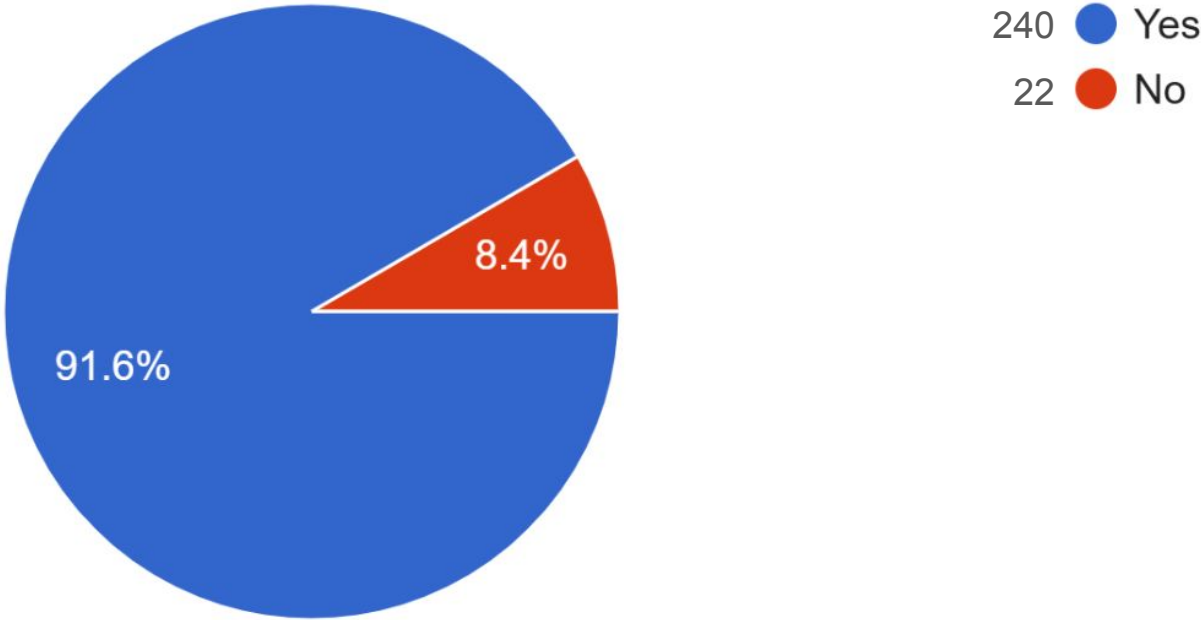
Social-Emotional Aspects



Student Survey Question

I feel safe at school.

262 responses



Student Survey Question

If no, what is the reason you feel unsafe?

4th Grade:

- I feel like the ceilings gonna fall on top of me.
- There's so many kids
- People will make fun of me
- People can be mean
- I feel like FEMA gym can't take a tornado
- Because my mom
- What if a burglar came in the school

5th Grade:

- No because I have my mom and dad get me
- Cause my family is not here
- People make fun of me
- Don't show it
- It would be kids bullying me
- I feel like I will get hurt

6th Grade:

- Anytime I try to be myself I get bullied a lot, which severely brings me down, which sometimes makes me feel like I don't matter
- There's a lot that can happen so I don't really feel safe

7th Grade:

- Cause anything could happen
- Because everything that has happened
- More cops

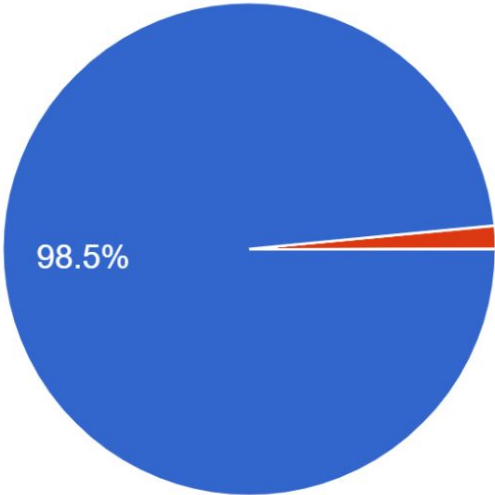
8th Grade:

- Bullying
- People being mean to me and the fact a lot of school shootings are happening right now.
- I'm not very trusting
- I'm scared of intruders
- Like people die or something
- Sometimes but I think you guys are overprotective

Student Survey Question

I have friends at school.

262 responses



- Yes
- No

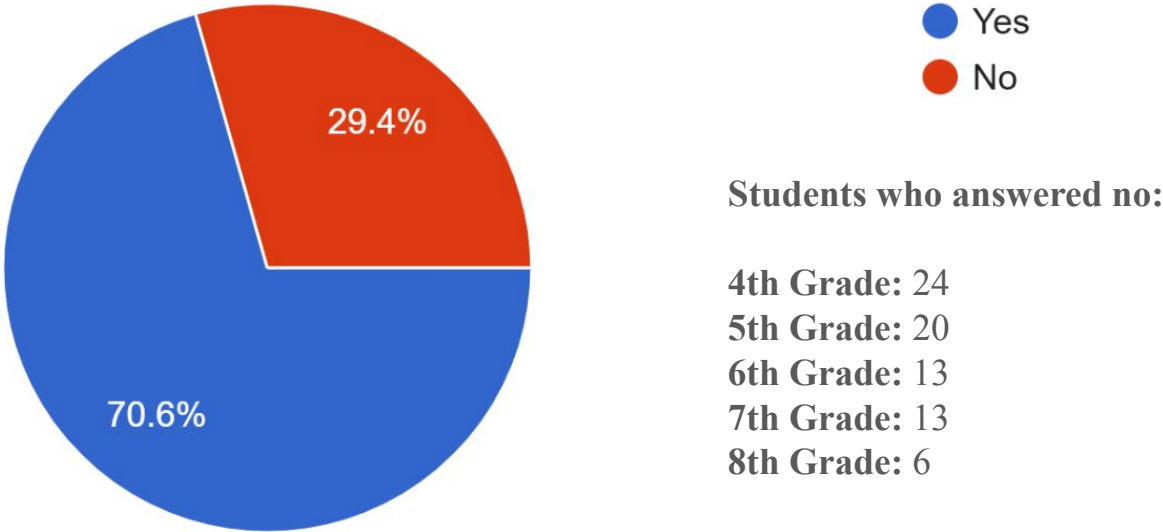
Students who answered no:

- 4th Grade: 1
- 5th Grade: 1
- 6th Grade: 2
- 7th Grade: 0
- 8th Grade: 0

Student Survey Question

I am or will be involved in a sport or after school activity this school year.

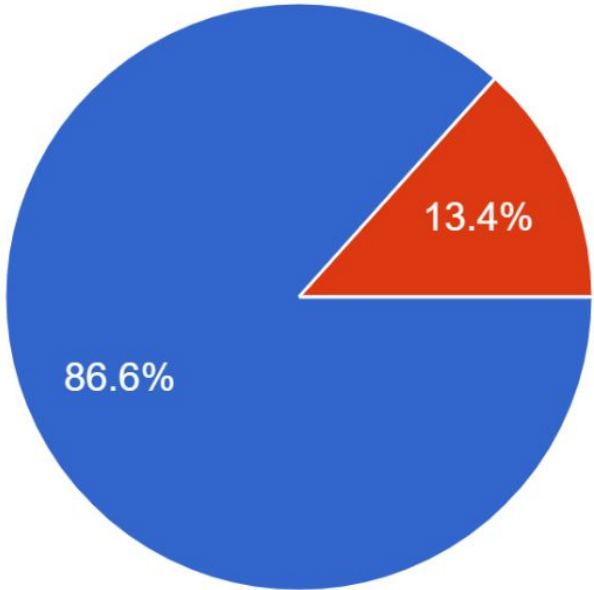
262 responses



Student Survey Question

My teacher makes me feel important?

262 responses



- Agree
- Disagree

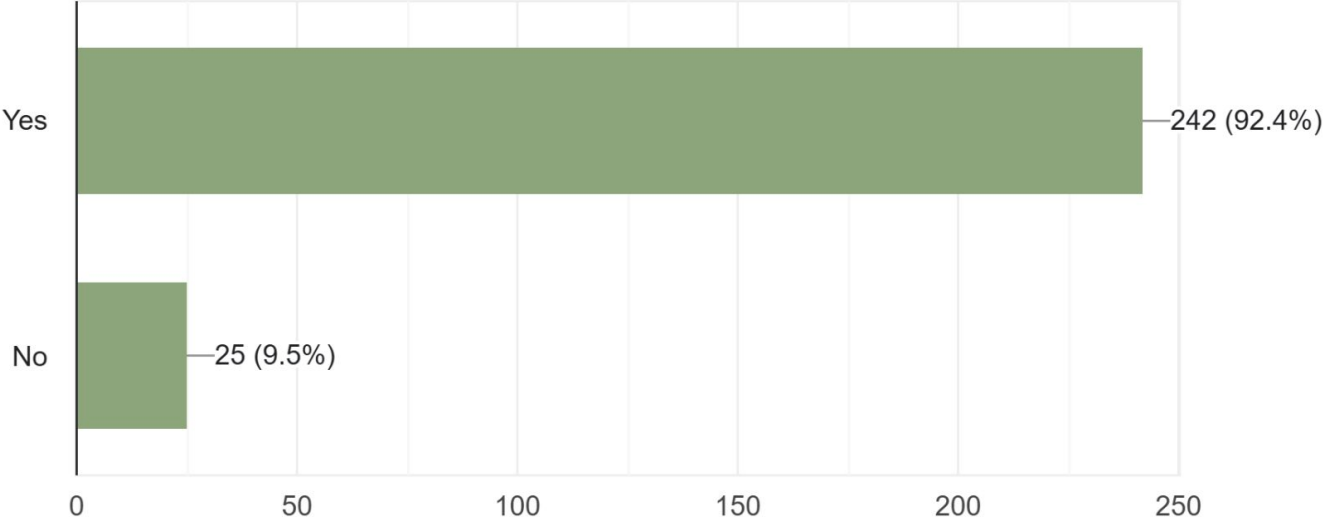
Students who answered no:

- 4th - 5
- 5th - 8
- 6th - 8
- 7th - 3
- 8th - 11

Student Survey Question

I have a staff member at school who I can trust.

262 responses



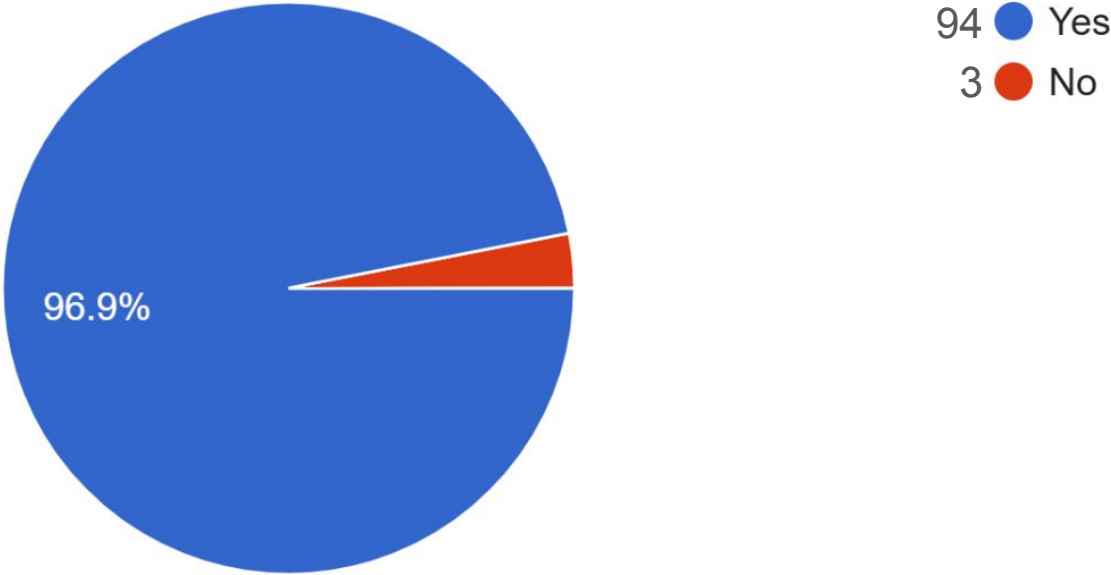
Students who answered no:

- 4th Grade: 6
- 5th Grade: 8
- 6th Grade: 5
- 7th Grade: 3
- 8th Grade: 2

Adult Survey Question

The school hosts a variety of activity nights/events that suit all ages of learners.

97 responses



Suggested activities/events to get parents/families **more** involved?

Archery for 4th and 5th graders.

More activity

Maybe do a movie night out on the football field with a projector everyone bring chairs or blankets do popcorn and a movie. Fall time could do a kids Halloween (fall) movie

Adult Survey Question : Parent Responses

Suggested activities/events to get parents/families **more** involved?

After school activities for the younger ages
I am pleased with how things are
Soccer.
There are not many things for the upperclassmen students. Most of the things are geared towards the younger levels.
They do good
Movie nights, dances for younger students
I think you do a lot already
Grandparents night. More things for younger students to do
Having later events would be great for working families.
Grandparents day for EVERYONE, even big kids like to bring their loved ones around the school.
Tailgate events and more home games
Holding events so parents have time to get off work and show up.
Make sure events happen at a later time so parents have time to get off work
Maybe do a movie night out on the football field with a projector everyone bring chairs or blankets do popcorn and a movie. Fall time could do a kids Halloween (fall) movie
Grandparents day during school hours. Have parents work carnival games.
Could do a car show
I feel that the school does an excellent job with activities and the communication of them.

Adult Survey Question : Staff Responses

Suggested activities/events to get parents/families **more** involved?

Grandparents day during school hours. Have parents work carnival games.
Could do a car show
I feel that the school does an excellent job with activities and the communication of them.
anything works!
This is a tough question! Maybe offer drawings for parents to attend an event for free like a home game? If they come to one event they get their name in once, two events - twice etc.
more than one carnival?
carnival
I think we do plenty.
game nights
I feel that we do alot to get families involved.

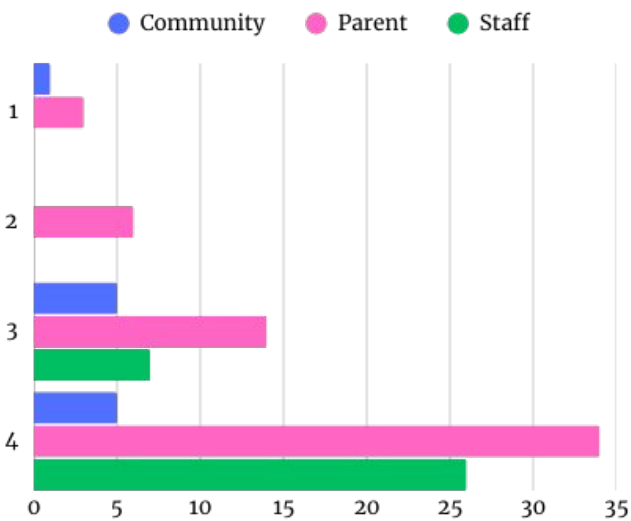
Questions that relate to:

Administration and BOE



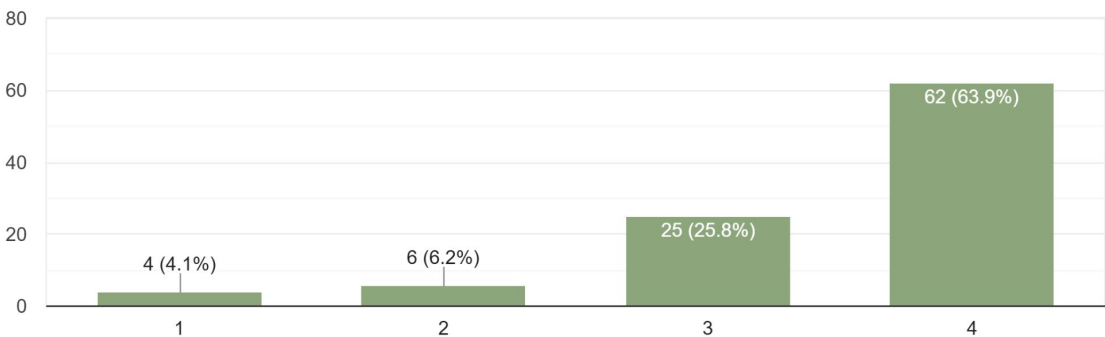
Adult Survey Question

Rate the overall performance of the administrative team (Superintendent, Principal, Assistant Principal)



Rate the overall performance of the administrative team (Superintendent, Principal, Assistant Principal)

97 responses



How do you feel the administrative team could improve performance?

Clone all of them so we have two of every administrator.

Listening to the students more

Better communication

I think the administrators need to let their hair down a little. Don't be so stick-in-the-mud all the time. We, as a community, and I'm sure your staff members need to see you letting your hair down and being human. Yeah, you're a professional, but you're human too. We aren't in Oz and you aren't the man behind the curtain.

I don't believe there is much to work on

Adult Survey Question : Parent Responses

How do you feel the administrative team could improve performance?

Nothing, they are doing great

Nothing I am very happy

Better communication about sports/events.

Think they do good

I do believe the district has came along ways and they try to provide the best that they know how.. you can't please everyone

By not thinking they know everything and are right all the time

Support the staff and students

Follow the handbook

They could listen to issues rather than shrugging them off. Have a better organized reception so lunches/notes get delivered on time when dropped off at 8 am. Figure out a way to keep violent kids from hurting other students even if they are a staff members child. I shouldn't have to worry that my child is getting abused at school I already have to worry about school shootings. The school should pay more attention to safety rather than grant money. My BIGGEST complaint is the way sickness is handled. It seems encouraged to send your kids to school sick because attendance numbers are wanted more than overall health/recovery.

Just look at the handbook on elementary and middle school and see if punishments are supposed to be the same or should they differ due to age?

Treating everyone equally

Treat everyone equally whether male or female

I don't believe there is much to work on

Adult Survey Question : Staff Responses

How do you feel the administrative team could improve performance?

As a staff member, I feel that I do not always have a "heads up."For instance, there may be a school wide issue. Staff gets an email and then it is instantly sent to parents. I wish I had a little more time to catch my barings and be able to help and address parents in those situations.

they are absolutely amazing! no complaints!

I think our admin team does an amazing job!

Although communication is good, it could be better. Make sure everyone who needs specific gets it.

they do a great job

I think we need more division between Superintendent and Principals, it sometimes feels like we have 3 principals. I appreciate that Central Office is accessible, but I think the superintendent sometimes needs to let the principals handle things more than she does. She shouldn't have her hands in daily building events and things that come up. The principals are more than capable of handling those things, and, honestly, sometimes she causes more stress and chaos when she's involved.

I also think sometimes some of our admin already have their mind made up about something and talking to them is a waste of time and energy, because they have already decided how something happened and what needs to happen next.

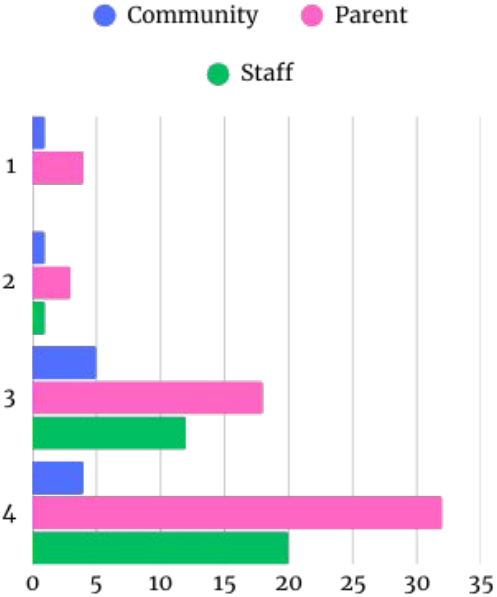
communicate with staff more often

From our communication today in PLCs, there was confusion about what all is required (RSPs, CFAs, etc.) and uncertainty as to how these requirements help students to be more successful. The administrative team could help support all teachers with training that relates to the tasks we are to carry out with students and improve communication/data to show how what is required of us beyond the art of teaching is affecting student growth and achievement in a positive way.

Keep up the good work. The team has really gotten to a good place of working well together. Everyone does what they feel is best for students and our school.

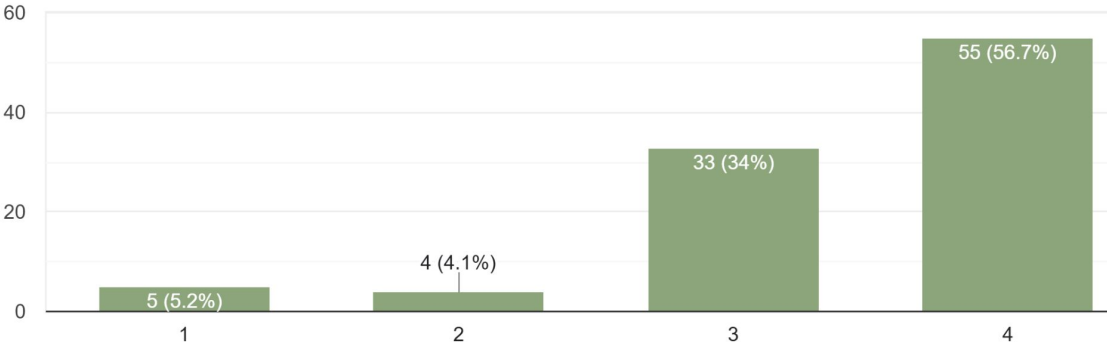
Adult Survey Question

Rate the overall performance of the Board of Education



Rate the overall performance of the Board of Education

97 responses



Adult Survey Question : Community Responses

How do you feel the Board of Education could improve performance?

Attend more school events.

I think the Board needs to look at individuals in the school who pull a lot of weight with their jobs and compensate them better. From the public perception, we see a lot of the same people doing the work, and I know they aren't being compensated for that.

Looking into new coaching for girls basketball. This is something that had come up 2 years in a row. Multiple parents upset but do not feel heard. So maybe the board needs to take a look at the situation.

Adult Survey Question : Parent Responses

How do you feel the Board of Education could improve performance?

Nothing, they are doing great

I am happy with how everything is

Hear the teachers out on their needs

I do believe they do very well

Stop approving large raises and vehicle payments for Admin and pass those to the classrooms.

Take matters more seriously and focus on health/safety of students and staff. If somebody on the board goes off the deep end maybe handle it better?

Review handbook procedures to ensure all grades are punished accordingly.

More involvement in school days

Looking into new coaching for girls basketball. This is something that had came up 2 years in a row. Multiple parents upset but do not feel heard. So maybe the board needs to take a look at the situation.

I don't hear much or know much about the board members. I am hoping to change that.

I don't see them in the school very often. Do they truly understand what is happening in our district if they are not in the building or at school activities? I am sure our administration does a good job of keeping them filled in.

Adult Survey Question : Staff Responses

How do you feel the Board of Education could improve performance?

I don't hear much or know much about the board members. I am hoping to change that.

I don't see them in the school very often. Do they truly understand what is happening in our district if they are not in the building or at school activities? I am sure our administration does a good job of keeping them filled in.

none! they are great!

I wish they were in the school more. We do great things here, but they don't actually see it in action. But they get to decide everything we do or don't do. I think they'd be even more proud of us.

Very impressed by our Board of Education!

Nothing specific at this time.

Listen more to teachers input.

I think we have a great board now. I wish there could be less threatening of the 5th day of the week. It feels like the board is always hanging that over our heads as a threat. They need to remember that we put in as many hours in 4 days as surrounding districts do in 5 days with less resources and less pay... and many of us are still here on Fridays working and doing things. We work hard and having the 5th day of the week hanging over us like a threat is not okay. As a classroom teacher, it makes me feel like I am not respected and valued for the work I do.

communicate with staff

We are a 4 day week school. The random Fridays should be eliminated.

Additional Comments



Additional Comments

I would like to see a new library.

I think you need to pay attention to the way the facilities look on the outside. Every time I come for a home game, I'm absolutely appalled at how horrible those trailers in the back look. I don't know if you use them for classrooms or not, but they are HUGE eyesores. It's embarrassing to the public, especially when we've been informed of your budget balances in certain areas. To know you're sitting on our tax dollars and we have horrible looking facilities like that is irresponsible and makes me second guess giving to this district when asked. Fix the potholes in the gravel by the baseball field too.

Adult Survey Question : Parent Responses

Additional Comments:

My family is very well pleased with the district. My only concern is for young students who are gifted. We have nothing in place for lower elementary and that is extremely concerning to me. This can create boredom, behavior issues, and honestly makes it more difficult for the teachers because they don't have a way to challenge the students. I highly encourage the district to identify students who show gifted qualities (under 4th grade) and implement some sort of program for them.

I would like to see more elementary sports offered. Even if they were just camps. I prefer my children to stay in district instead of having to find teams in the neighboring districts. A lot of families don't even know people in the other district's.

I've noticed that the current classroom culture isn't always supportive of students with IEPs. At times, the environment can feel less inclusive, which makes it harder for those students to thrive. I think the school could benefit from more practices that encourage equity and inclusion.

The board has done a great job in teacher salary increases and also getting the policies approved. The administration listens and takes time to correct any issues and also getting all things completed in a timely manner.

Overall pleased with JEB

Overall I love the school district

As a staff member, I feel that our moral is very good! We have great members on our JEB team and I am thankful to work here.

Staff Responses

As a staff member, I feel that our moral is very good! We have great members on our JEB team and I am thankful to work here.
Love my JEB family!
I feel like the overall culture of our building got better for a while, but now it feels like it's going down again. There is an overall stressful feeling in our building that I think sometimes comes from the leadership... not everything needs to be a 5-alarm emergency. Admin need to remember that they control the "weather" in our building. If they are stressed and crazy, the building will be stressed and crazy. I think some of this could be helped by the superintendent staying in the superintendent role and letting the principals handle things.
I love JEB and am thankful this is where I get to come to work each day! Thank you for all you do!
I love JEB.